

WELCOME!

Welcome to the quarterly edition of the East London CVS Network [ELN E-News]

Borough Repatriation Totals £13m in 2011/12

The decision to reduce the London Boroughs Grants scheme will see the £26m London Councils grant budget slashed by almost half from £26.3m to just over £13.2m from April 2011.

Dubbed 'Dooms Day', March 31st will mark the end of hundreds of community inspired programmes and initiatives, as millions in grant funding comes to an end or is repatriated.

For London Councils funded programmes, Transitional Funding between April and June 2011 will give organisations 3 months grace to secure alternative funding or begin to wind projects and programmes down.

In the East

Boroughs in the east London sub region will contribute just over £3.5m less to the London wide grants programmes in 2011/2012 and less again in 2012/13 as London Councils commissioned programmes come to their natural end.

Central Government Cuts

As central government cuts of nearly 30% front-loaded in the first year kick in from April 2011, it is unlikely that many local authorities will follow the London Borough of Lewisham's lead, openly pledging to ring fence repatriated funds for its local voluntary sector. There is no doubt that the voluntary sector like the public sector faces a challenging economical future. The question is 'how many will be left to build it back up?'

Special Interest Article:

Borough repatriation totals £13m in 2011/12

East London's potential to drive future UK growth revealed

East London's potential to drive future UK growth revealed

“**London Thames Gateway Development Corporation**”

A fully regenerated east London could contribute an additional £21 billion a year to London's economic wealth, an independent report claimed.

The study by Oxford Economics also revealed that east London was responsible for creating 1 in every 4 new jobs in the capital and created more jobs over the past decade than Birmingham, Edinburgh, Leeds or Manchester.

But future wealth generation cannot be taken for granted, the study warns. With much of the area still ripe for development future growth will depend on continued public investment in infrastructure as well as marketing the potential of the area to inward investors.

A unique area of opportunity and regeneration, east London is the home to Canary Wharf,

London City Airport and the ExCel international conference centre. At its southern point it takes in Stratford City and the Olympic Park. The Oxford Economics study looked at the regions longer term potential for growth through capitalising on public sector plans already in place.

Visit the London Thames Gateway Development Corporation website to read the full story. <http://www.ltgd.org.uk>



Individual Highlights:

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Skills for Care

London/National

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Value volunteer management campaign - Time to celebrate success

BOROUGH/PARTNERS NEWS

'Exploring Workforce Excellence in London' - an integrated health and social care event'

Useful Information

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The new Equality Act



Dementia Awareness

There have been a number of developments around raising dementia awareness and the implications for adult social care workforce that have followed the launch of three key documents:

- the National Dementia Strategy (NDS) - February 2009
- Quality outcomes for people with dementia - July 2010, and
- the dementia qualifications on the Qualifications & Credit Framework (QCF) - September 2010

For up-to-date information regarding Skills for Care's development on a dementia strategy, visit our website via the link below (http://london.skillsforcare.org.uk/developing_skills/DementiaCareComms.aspx).

To assist workforce development around dementia and the recently launched information, Skills for Care, in the London region, are holding two events focusing on workforce implications and implementation of the NDS.

The first event will be held on **3rd February**

End of life

To help us better understand the End of Life Care provision in London and/or concerns some organisations (care homes, domiciliary care organisations and also personal assistants and carers) might have, we would like to invite you to complete the following survey. Completing the survey will only take 5 minutes of your

Supporting dementia care through workforce development in London' event in London

2011 and the topic will be 'Supporting dementia care through workforce development in London'. This is open to employers across the London region.

The second is a workshop that will take place on 3rd March 2011 under the topic 'Building on the work of the dementia strategy – workforce initiatives and developing local approaches'. This is a workshop for North West London Local Authority leads, health partners and employers undertaking innovative work around caring for people with dementia.

For more information and to book a place on the 3rd February 2011 event, please see attached flyer, if you would like to find out more information on 3rd March workshop please contact Sandeep Birk – sandeep.birk@skillsforcare.org.uk

This can be booked via - http://london.skillsforcare.org.uk/events/Events_Listing/Supportingdementiacareworkshop.aspx. the event is being run at no cost to the employer and is within central london.

time. www.surveymonkey.com/s/WGQP32M

If you feel your organisation is demonstrating good end of life care practice, you could also enter our end of life care competition: www.surveymonkey.com/s/WHD885Z

LONDON/NATIONAL

The Ethical Property Foundation is a charity founded to help the voluntary sector thrive by solving their property problems. The Foundation's Property Advice Service offers independent, jargon-free advice and training designed to empower charities and community groups to transform the property they occupy and manage into a boost rather than a burden. The advice service is based on ethical standards, promoting best practice and encouraging fairness between landlords and tenants.

The Property Advice Service team provides practical tips and insider knowledge on property enquiries or problems, and referrals to tried and tested property professionals who understand the specific needs of the voluntary sector. The Foundation also offers comprehensive online resources that guide you step-by-step through every aspect of the property cycle, as well as how to work with property professionals and get involved with local planning processes.

What we see as the big issues for the year ahead:

Budget cuts

Local authority budgets have been cut across the whole of London and central government also faces harsh cuts. This will undoubtedly have a significant impact on the voluntary sector. Difficulty in paying rent due to budget cuts; needing to downsize; local authority landlords looking to charge a higher rent - these are serious challenges to a charity and the Foundation will be providing advice and support to help groups weather the storm.

Meanwhile use

Over the last year meanwhile use by charities, community groups, artists and social enterprises has grown leaps and bounds. The use of empty property on a short term basis allows groups to try out new ideas and helps local authorities and landlords to save money, avoiding empty property rates. Over the last year we have worked



with Meanwhile Space CIC, Planning Aid for London, Steeles Law and the National Federation of Artists Studio Providers to provide advice and support to meanwhile and we look forward to continuing this work into 2011.

Big Society

This is obviously going to be the big agenda for 2011 and will have a significant impact on the charity sector as a whole. One of the main things to come out of the Big Society so far is the Localism Bill and the Community Right to Buy. This would mean that when land or buildings which are included on a list of "land with a community value" come up for disposal, communities will be given the chance to bid and raise the capital to buy the land. This could be an effective way for community groups to ensure that community assets are not lost.

Asset Transfer

With the Community Right to Buy and local authorities looking at ways to cut their liabilities, 2011 will see a high number of council properties being transferred to the voluntary sector. The Foundation has long been involved in the asset transfer agenda and works closely with the Asset Transfer Unit and other partners to ensure that groups get the right advice. Ensuring that you can manage the building, generate income and get the right lease can make the difference between taking on a true asset or a liability for your organisation.

You can find out more about the Foundation's work in London by contacting Anna Hirschfeld at the Foundation's London office: 020 7065 0760; anna.hirschfeld@ethicalproperty.org.uk. Alternatively, visit www.ethicalproperty.org.uk.



Value Volunteer Management Campaign - Time to Celebrate Success!

After 12 months of dedicated networking and innovative promotion you've probably heard about Volunteering England's Value Volunteer Management Campaign!

This national, cross-sector campaign has been aiming to raise the profile of volunteer management as a profession, and to encourage key decision-makers in volunteer-involving organisations to recognise, support and invest in volunteer management.

But with the campaign coming to an end in March 2011, it's time to assess its impact. How successful has it been and how far has it reached?

Visit the campaign site now to find out!

<http://www.volunteering.org.uk/celebrating-success>

For more information please contact: val-ueVM@volunteeringengland.org

'Exploring Workforce Excellence in London' - an integrated health and social care event'

On 25th January 2011, the London Joint Improvement Partnership, with Skills for Care as their lead partner in workforce development in London, together with their partner health and social care agencies and organisations in the London region, would like to invite you to attend their collaborative event 'exploring workforce excellence in London'. The event will take place at the Park Plaza Victoria Hotel in London (5 minutes from Victoria station).

Please see the [flyer](#) for more information, a detailed programme, workshop descriptions and registration details. If you wish to attend this unique event, please ensure to complete the booking form on the back page of the flyer and indicate which workshop you would like to attend. Once you have completed the form, please return via any of the following methods:

E: sfc.london@skillsforcare.org.uk

F: 020 7383 8922

P: Skills for Care, Lynton House, 4th floor, 7-12 Tavistock Square, London WC1H 9LT



Information on the ELN website

Information on the following three main titles below is now available on the ELN website in full. Each title gives more in-depth information of definitions and contains further details of various useful documents and website links.

Visit the ELN website to find out more. <http://www.elcvnetwork.org.uk/resources/links/>

We welcome any feedback so that we can continue to build the website into an even better resource!

Making Redundancies

During these times of economic uncertainty many organisations are finding they have to make redundancies in order to cope with the reduced funding available. In light of this, here is a summary of LawWorks' redundancy factsheet which outlines the correct procedures that employers should undergo when making redundancies.

All employees who have worked for at least one year are entitled to redundancy. Redundancy

may take place when a business or an employee's place of work closes, or if an employee's work has diminished or the business has been reorganised.

Read more on the following topics on the [website](#):

- Mass Redundancies
- Individual redundancies
- When is redundancy payment due?

Charities developing a trading arm to raise money

Traditionally grants and commissions have been the sole source of income for the majority of voluntary sector organisations, however in these challenging economic times, some voluntary sector organisations have started to develop trading arms. Developing a trading arm to generate income can seem like a complicated process, so here is a quick introduction to the basic information about the legal requirements on trading, VAT and fundraising, taken from LawWorks' Trading Arm Factsheet.

Read more on the following topics on the [website](#):

- What is a trading arm and when should one be set up?
- What are the legal obligations of trustees?
- Are profits taxed?
- Funding a trading subsidiary with share capital

Charity models and changing your business status

There are many different models of charitable organisation. Here is a brief overview of the options to aid you in setting them up or changing status (taken from LawWorks Charitable Entities Factsheet), followed by an example of how to change from a charitable company to a community interest company (CIC).

Read more on the following topics on the [website](#):

- Charitable Limited Company
- Non-Charitable Limited Company
- Community Interest Company
- Charitable Unincorporated Association
- Charitable Trust
- Industrial and Provident Societies
- Changing status: Charitable Company to a Community Interest Company (CIC)

Introduction to Trusteeship

Russell Cooke are holding free trustee induction training at their offices in Putney on **Tuesday 15th February 2011**.

There is concern that in these difficult times people have not been willing to put themselves forward as trustees of charities without knowing what may be involved. As a result Russell Cooke has decided to hold a free session to assist potential and current trustees understand their legal and governance duties.

These sessions will explore:

- Key issues to consider when becoming a trustee

ROTA can provide workshops, advice and guidance on any of the policy areas - education, health, criminal justice and the Equality Act. If you have a question on anything from the Equality Act 2010 to the impact of the Health White Paper, they are happy to come to your

The Equality and Human Rights Commission has put together an 'Equality Act Starter Kit'. **Module one** provides a summary of the Act which consists of what Equality Act is and who it relates to.

There are a number of good resources and training modules to help employers and service

- Getting on top of the job - what to ask for in induction
- Legal and governance duties of a trustee
- Personal liability and risks for trustees
- Charity law and Charity Commission regulation and guidance
- Conflicts of interests management and trustee payment
- Concerns, whistle blowing and disputes

To book a place, please see the information below or alternatively call 020 8394 6372.

Find out **more** if you wish to attend.

ROTA services

organisation and provide one-to-one sessions.

For more information please contact Ryan Mahan on ryan@rota.org.uk / 020 7902 1949.

The new Equality Act

providers get started with the Equality Act.

The following link '[Equality Act Starter Kit](#)' provides further information about how to use this starter kit and acquire the other modules.

Burford Business Centre
First Floor
11 Burford Road
Stratford
London E15 2ST

T: 020 8519 9500 [option 2]
F: 020 8221 2779

Please feedback your comments on E-news:

E:info@elcvsnetwork.org.uk
W:www.elcvsnetwork.org.uk

[Resources](#)
[Jobs](#)
[Training/Events](#)

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