

Anti-Discrimination Charter

As members of the East London CVS Network, we share the vision of a diverse and pluralistic society, where all members are able to realise their potential regardless of their gender, race, ethnicity, age, disability, sexual orientation, socio-economic status, faith or belief.

We believe that strong and cohesive communities are nurturing towards their members, but at the same time are challenging and empowering, and are not exclusive but welcoming towards new members.

We believe that no community or section of a community is homogeneous. We believe that difference should not be seen as a threat, but rather should be welcomed and celebrated.

We believe that East London has always been home to many diverse communities, which have historically interacted positively and added to the rich local heritage. We believe that groups that try to scapegoat different communities and foster division and hatred do not represent the true culture, heritage or current feelings of people in East London.

As members of the East London CVS Network, we pledge to:

- . Be positive about the benefits of diversity
- . Promote communication and understanding between communities, and between sections of communities (eg. young & old; men & women)
- . Challenge myths and stereotypes
- . Be intolerant of discrimination
- . Proactively challenge all forms of discrimination at every level
- . Identify and challenge institutional discrimination and barriers to involvement, including within our own organisations
- . Ensure that the principles of this Charter are embedded in all our services and activities
- . Promote the use of local Compacts, and in particular ensure compliance with Equalities & Diversity elements of Compacts
- . Develop activities in each member CVS to promote diversity and inclusivity and to challenge discrimination
- . Actively promote this Charter amongst all our member organisations.

