

Consortia Projects Programme Summaries

Organisation	ChangeUp Themes	Total Amount	Project Description
Barking & Dagenham CVS	Governance/Premises/Equalities - BME Inclusion/Financing	£45,416	The project will look at the recommendations and reports of the ChangeUp pilot projects delivered in June 2006 and will develop specific programmes of delivery and support for addressing: Accommodation, Governance, BME Inclusion and Funding
Barnet Voluntary Service Council	Performance Improvement/Governance	£45,416	The project will provide one-to-one/group support form small/medium VCOs; training/learning events focusing on governance, quality development. to provide capacity building programmes targeted at specific sections of the VCS such as black and minority ethnic and refugee groups in partnership with other agencies e.g. BTEG. This project will give added value to existing services and provide VCO's an integrated and holistic package of support according to their needs.
Bexley Voluntary Service Council	Volunteering	£45,416	To develop a Drop-in facility for volunteers. In addition it will continue to develop outreach clinics in Thamesmead, North Cray, Slade Green and Erith.
Brent Association for Voluntary Action	Financing/Governance/CT/Performance/Volunteering/Workforce Development	£45,416	To continue the previous project in progressing the fundraising work for VCOs in Brent, helping organisations develop business plans, fundraising strategies, etc. Also to contribute to the volunteering work to build capacity in this area and to raise the profile of volunteering in LB Brent.
Community Links Bromley	Volunteering/Performance Improvement	£45,416	Key services delivered to the local voluntary and community sector will include: good practice in volunteering (primarily through the volunteer co-ordinators forum), community accountancy, accessing statutory sector funding, performance improvement (via health checks), good governance (promoting the code of governance and national occupational standards), workforce development, promoting national occupational standards for volunteer managers and fundraisers and linking with the South London CVS Partnership activities. Smaller organisations and marginalised groups will be prioritised. CLB will continue to support effective partnership working through implementing a local Compact and a review of partnership between the statutory and voluntary sectors.

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Community Organisations Forum Tower Hamlets	Performance Improvement	£45,416	The proposed project aims to provide quality/improved capacity building support to local voluntary and community organisations. At the end of the programme, voluntary and community organisations (VCOs) will be able to participate more competitively in the borough's commissioning process. The project will do this by:- Educating VCOs, at the 3 different stages of development, about the commissioning process in the borough and highlight issues associated with the commissioning process. To get the Capacity Building Programme's training accredited.
Enfield Voluntary Action	Volunteering	£45,416	The funding will enable EVA to increase, by 21 hours, the total number of hours of the two part-time workers employed by Enfield Volunteering Information. This will allow them to take forward the findings from the Volunteer Centre Feasibility Study commissioned by the Enfield ChangeUp Consortium. It will build on the previous work of Enfield Volunteering Information Service by addressing the developmental needs identified by the research . This will be achieved through outreach to groups to assist them with the following;' good practice development with groups inexperienced in working with volunteers' developing volunteering opportunities by working with smaller groups to help them to develop or expand their existing activities' offering additional one to one support to volunteers' by increased marketing of volunteering opportunities' by setting up an advisory committee to oversee the strategic development of volunteering in the borough ' by providing leadership and co- ordination to facilitate campaigning and respond to issues collectively at local, regional and national level

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Ealing Community and Voluntary Service Council	Workforce Development/Performance Improvement/Equalities /Other - infrastructure support for arts, sports, culture/develop local VCS links with business/develop innovative models on VCS organisations and environmental sustainability	£45,416	<p>The new Ealing programme has been designed to reflect key priorities in the London Regional Plan and West London sub-Regional Plan .Particularly around:</p> <p>Workforce Skills Development: (e.g. developing accredited training programmes for volunteers and volunteer managers)</p> <p>Performance Improvement (e.g. developing Ealing VCS Quality Benchmarks - building on a similar scheme in South London Network)</p> <p>Equalities (e.g. workshops for VCS staff and volunteers on newly arrived communities in Ealing)</p> <p>Local objectives include: Improved infrastructure support for arts, sports, culture and heritage groups; Developing local VCS links with business; Developing innovative models on VCS organisations and environmental sustainability</p>
Hackney Voluntary Action (HVA)	Other - Development and support on infrastructure network and monitoring of ChangeUp	£45,416	<p>Hackney has a large consortium with 2 CVS. The consortia have a very important role to play in the Borough in relation to VCS issues i.e. Compact, LAA, Olympics and general section engagement. The project will develop the work of the consortium by providing support in; strategic planning and training days for the consortium members, collating monitoring information on projects run by the consortium, ensure free-flow of information within the network, collating information from national, regional and local levels, fundraise for the sustainability of the consortium. Continue the work of the consortium beyond the lifetime of this project and undertake research / consultation to ensure the 10 Year Plan accurately reflects the needs of voluntary, community and faith sector in Hackney.</p> <p>On a more strategic level the project will enable the consortium to be inclusive and accessible to VCO in Hackney, to be involved in contributing to national, regional and local agenda and other relevant initiatives.</p>

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Haringey Association of Voluntary and Community Organisations	Information & Communication Technologies	£45,416	VCS Knowledge Development Project aims to provide quality infrastructure support to Haringey's frontline organisations enabling effective community engagement to shape and deliver public services. This Project will advance Capacity Builders' agendas, facilitating partnership working of Haringey's infrastructure bodies to support frontline organisations by: ' building on the VCS database (developed in ChangeUp) to map out the current situation of Haringey's voluntary and community sector (VCS)' using various information resources to generate useful knowledge for Haringey's VCS ' disseminating information about policies/strategies at national, regional and local levels to Haringey's VCS ' running ICT training for frontline organisations to upload/update their organisation's information on 'Haringey's Community Link' website. This Project is also complementary to North London CVS Partnership's sub-regional programmes of workforce development, governance development, ICT support and financing the sector, and other regional and national ChangeUp projects.
Harrow Association of Voluntary Service	Volunteering/Financing/ ICT/Workforce Development	£45,416	The Harrow ChangeUp Steering Group has put forward various projects linked to Harrow, ChangeUp Plan, West London Regional ChangeUp Plan and Harrow's Local Area Agreement. This includes: Volunteer Centre Development; Generic Funding Advice; Integrated Databases (ICT); Community Engagement Training.
Havering Assoc. Voluntary Community Organisations	Premises/Performance Improvement	£45,416	The main activities of this project will include updating the premises audit, commissioned in 2002. The project will enable the identification of specific need requirements relative to delivery and based on location. It will also identify space requirements e.g. hall for sports, meeting rooms and be time relative allowing the possibility of office sharing between organisations not needing full time accommodation. Work will then develop and link organisations into: ' Appropriate accommodation resources' Available accommodation e.g. community facilities to house groups' Advice, Training on HR (sub-regional support) and legal aspects including contracts and leases' Health & Safety Training' Funding support

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Hillingdon Association of Voluntary Services	Workforce Development/ICT	£45,416	<p>This project has two elements: IT support and human resources. Continue to employ a circuit rider; a roving IT worker with voluntary sector experience to provide computer health checks, ongoing advice and practical support and training to a caseload of community groups in the London borough of Hillingdon. The human resources project will continue to provide advice and practical support to voluntary organisations to strengthen capacity in human resources. The service will also offer voluntary groups in Hillingdon access to a qualified advisor to support them in advice and practical help on employment issues. This will include a helpline, HR health checks, recruitment support, absence management, capability issues and performance management, writing contracts of employment and policies and procedures to ensure they are in line with current legislation.</p>
Hounslow Voluntary Sector Forum	Financing/Performance	£45,416	<p>The project continues and develops the work already supported by Change Up in 2005/06. The project is to build capacity in the voluntary and community sector, by offering one to one support to VCOs, including project start up and fundraising advice. Work will concentrate on BMER VCO's (as funded by Change Up last year), but there will also be a pro-active approach to helping groups from disadvantaged white communities in the west of the Borough, particularly Feltham. This approach is in accordance with priorities identified in the London Borough of Hounslow's Community Plan, concerning the promotion of community cohesion.</p>
Islington Voluntary Action Council	Premises	£45,416	<p>To develop a premises brokerage service. IVAC will develop a bespoke online package to be accessible by the VCS and Islington estate agents to post information about available properties. Commercial estate agents will be charged a fee for this and it is expected that in the longer term the income from this and site sponsorship will fund the service.</p> <p>Brokerage - Resources - These will include two short guides into renting and buying buildings, which will include property investment decisions; finances; bidding and negotiating; refurbishment and letting; property management; a guide to property investment decision-making and stage-by-stage check-lists. A web based buying buildings resource will be created to guide the VCS and an ethical criteria guide will be produced to advise landlords and estate agents in good practice.</p>

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Kensington & Chelsea Social Council	Financing	£45,416	The project, to run for nine months from October 2006, will provide support to large or well-established voluntary and community organisations in Kensington and Chelsea that wish to bid for public service contracts and/or set up social enterprises. The project will involve carrying out a training and Support Needs Analysis of 15-20 organisations and designing action plans. The support to implement the action plans will be co-ordinated by Kensington and Chelsea Social Council but will involve buying in the expertise of other infrastructure organisations, external trainers and consultants to run training, events and one to one support sessions on the issues identified which are likely to include risk analysis, costing and pricing, working with children and vulnerable adults, quality assurance, record keeping and monitoring etc. The project will also provide training and consultancy bursaries for organisations to buy in specific and specialised support. The Borough Council and the NHS Primary Care Trust will be involved in the design, and provision support.
Lambeth Voluntary Action Council	Volunteering	£45,416	To develop the work of the Volunteer Pilot Project to establish a Volunteer Centre in Lambeth (hosted by LVAC). The objectives of the project is to fully establish the service by financing the salary of a full-time Volunteer Project Coordinator/Manager and Part - time Support worker, finalising systems, policies and procedures, finalising business planning tools, securing premises and become fully operational; To work towards the six core functions of a Volunteer Centre.

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Newham Voluntary Sector Consortium	Financing/Performance Improvement/Workforce Development/Other - develop information on website	£45,416	<p>The project aims to get VCOs in Newham fit for purpose for tendering procurement and will focus on:</p> <ol style="list-style-type: none"> 1. Quality marks: organisations are advised on appropriate quality marks and supported in obtaining quality marks for their organisations as one of the prerequisites for successful tendering for work. This process will help identify any areas of weaknesses and will also inform VCOs capacity building (see 3 below) 2. Full Cost Recovery (FCR) and Tendering: following on from ACEVO training, second-tier organisations will provide co-ordinated FCR training to VCOs. 3. VCOs capacity building: linking in with East London Network workforce development project, we will use the Workforce Analysis System to help identify Newham VCOs training needs. 4. Dedicated Website: Information and supporting documentation, with signposting to information within and outside the borough relating to the above will be profiled and published on the website as a way of increasing access.
Redbridge Council for Voluntary Service	Volunteering	£45,416	<p>The London Borough of Redbridge currently does not have a volunteer bureau. Redbridge CVS aims to develop an accredited volunteer training programme for individuals and organisations in Redbridge. The project will develop and disseminate policies, procedures and information relating to volunteer, recruitment, training, retention and good practice. RCVS will also work on a cross borough basis with the YMCA to develop a programme that will provide volunteering opportunities for young people. The project will also provide training for corporate volunteers with the view that this will become an income generator by the end of year three.</p>
Richmond Council for Voluntary Service	Financing/Governance/Performance	£45,416	<p>The Organisational Development Team helps voluntary organisations develop the skills and knowledge necessary for long-term success. The key areas of service delivery are: advice, governance, funding and income generation, finance, planning, leadership, information, monitoring and evaluation, networking and partnership. Will provide advice and support to organisations via: 1:1 visits and meetings, Internet based help, email and the RCVS website, Factsheets and templates, Training courses, workshops and forums, attendance at trustee meetings. The aim of the team's work is to help local voluntary organisations rise to the challenges of: obtaining funding, developing effective governing bodies, financial management, accountability and regulation, partnership and change.</p>

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Southwark Action for Voluntary Organisations	Financing/Governance/CT/Performance Improvement	£45,416	Provide capacity-building for at least 200 small grassroots organisations, from the various community groups, faiths, and backgrounds. The funding will contribute towards salary costs of two posts: The Grassroots Capacity Building Officer (Part Time 2 days a week) and a Part- Time Manager (1 Day a week) The workers will provide support services, by organising workshops and seminars for community and voluntary groups on project start-up, fundraising, business and financial planning, project sustainability, monitoring and evaluation, etc
Voluntary Action Camden	Premises/Financing/Governance/Performance/Volunteering/Workforce Development	£45,416	Camden Change Up -'Strategy to Practice'. Delivering the infrastructure support needed by marginalised communities to deliver services and take an active part in community life. Programme elements: Camden Community Premises' Web site, removing barriers to access to suitable premises. Develop a social enterprise to manage and purchase premises for community groups so strengthening service delivery and community activity Equip marginalised groups to win contracts within the commissioning funding framework through customised accredited training and practical support to ensure financial systems are 'fit for purpose' Develop a programme of quality marks, within an outreach framework, to meet the specific needs of marginalised groups
Voluntary Action Lewisham	Financing	£45,416	The project will carry out some of the priorities from the LIDP. It will address the sustainability of VCS organisations in Lewisham by: 1. Identifying and mapping existing resources (building on initial work to date: LSP survey, LIDP consultation, funding questionnaire) 2. Working with both infrastructure and frontline organisations to: identify resource needs; develop income generation strategies; support and develop effective fundraising; support and develop their ability to undertake service contracts; promote asset development; support alternative approaches to funding, including social enterprise; promote and encourage, where appropriate, collaboration and mergers between organisations 3. Liaise with funders and statutory service providers to: increase understanding of the nature and needs of local VCS organisations; develop strategic approaches to sector funding; develop and agree protocols for commissioning and procurement

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Voluntary Action Waltham Forest	Information & Communication Technologies	£45,416	<p>This proposal is for continued implementation and development of 'frontlineonline'; a community web portal and content management system, developed by Voluntary Action Waltham Forest: to strengthen and sustain the voluntary sector communication's infrastructure and information management; to provide organisations with technical support and the training needed to maximise use and fully benefit from these online tools and services.</p> <p>The project will also help to support Voluntary Action's work with key/umbrella organisations to develop activities around participation and representation in key local developments such as Local Area Agreement and enable more effective networking, stakeholder engagement and collaboration in development and delivery of information and support</p>
Voluntary Sector Resource Agency Hammersmith & Fulham	Governance/Workforce Development	£45,416	<p>The project will provide an employment advisory service to local voluntary and community organisations in Hammersmith and Fulham. The need for human resources support has been identified as one of the priorities within the local development plan. The project will support both large and medium sized voluntary and community organisations, with a particular focus on supporting smaller organisations from socially excluded communities, i.e. Black and Minority Ethnic and Refugee communities.</p> <p>The activities will include advice, information and support on human resource issues such as a telephone service on personnel management and employment issues, developing fact sheets on good practice and the law as it relates to employment issues using accessible language, consultancy support on employment relations, contracts, disciplinary and grievance matters, job evaluations, amongst others and some training for management committee members and senior managers. The services of this project are aimed at management committee members and senior managers in the voluntary and community sector.</p>

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Voluntary Action Westminster	Financing/Governance/Performance Improvement	£45,416	This project enables VAW to sustain a Capacity Building Manager (BME Network). It addresses a key conclusion of Westminster's LIDP, namely 'Specific interventions will be needed to support smaller and Black and Minority Ethnic and Refugee organisations to engage in the commissioning agenda'. The post-holder will encourage groups to prepare for commissioning, particularly through quality standards (e.g. VAW Health-checks, PQASSO, Investors in Volunteers) and partnership development.
Volunteer Centre Greenwich	Performance Improvement/Governance/other - Inclusion and Representation	£45,416	The CHUG Development Project would enable the consortium to initiate work on a number of the key themes within its ten year plan and contribute to developing the capacity of the sector, particularly in regard to governance, quality and inclusive representation. This will be delivered in a range of ways: initiating peer learning/action learning sessions; benchmarking range of quality standards within the sector; facilitating discussion forums and seminars; delivering training sessions and developing toolkits and good practice models.
Wandsworth Voluntary Sector Development	Information & Communication Technologies	£45,416	The project will continue the work of the existing ICT Superhighways project which has been running in Wandsworth for three years; the last six months of which has been funded by Change Up. This project has benefited from a close working relationship with similar ICT projects working across the neighbouring boroughs of Kingston, Merton and Sutton, in terms of training provision, sharing good practice and lessons learned. The ICT for Wandsworth project will: build the long term capacity of 40 VCOs; act as an independent advocate for the sector with ICT suppliers; conduct 40 health checks and enable VCOs to implement recommendations; disseminate ICT knowledge in an accessible format; signpost reliable ICT suppliers to VCOs; offer 8 ICT training courses for staff and volunteers of local VCOs using an ICT training suite; support the ICT needs of WVSDA as the umbrella body for 800 local groups; work closely with the WVSDA capacity building team to provide appropriate ICT support to VCOs; continue the work of the Wandsworth ICT Consortium of local VCOs to provide a forum for learning and good practice sharing.

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North London Sub-region C/O Enfield Voluntary Action	Workforce Development	£46,454	The North London CVS Partnership (NLCVSP) Training Programme will deliver customised training programmes in each borough. The partnership will build on findings from a project funded by the London North LSC which has financed part-time Training/Community Learning Co-ordinators in each borough. The programme will be tailored to meet the specific needs of the diverse spectrum of VCO's in each borough as levels of development, training and experience vary.
East London Sub-region C/O Havering Association of Voluntary and Community Organisations	Workforce Development	£46,454	The East London ChangeUp Partnership identified a gap in HR support to the VCS (Infrastructure Investment and Development plan) which this project will address. The plan states 'there is a need to ensure that VCO's have easy access to information and resources to share and support a culture of learning and development underpinned by good management and employment practice' and 'good HR support is critical to those VCO's who wish to be in a strong position to pursue procurement, commissioning and funding opportunities.' The ChangeUp Partnership commissioned research to further identify the specific HR needs of the sector and look at options to fill these gaps.
Central London sub-region C/O Islington Voluntary Action Council	Financing/Governance/ICT/Performance/Volunteering/Workforce Development/Premises	£46,454	This project will begin to implement the action points arising from the Workforce Development Strategy for the VCS in central London. The project will work towards addressing the 5 critical goals identified in the strategy which include: promote workforce development (wfd) with the VCS and other partners; support the planning and provision of a coherent range of quality activities and information; stimulate new approaches to delivery to encourage take up; establish structures and processes to provide co-ordination and make strategic links. The project would help to develop a sustainable and effective approach to wfd for the sector, improve the sector's performance and improve the skills of staff. Areas of work already identified are: developing links and work with colleges; developing accredited training; support for middle managers and leadership skills; budgeting for workforce development; further develop links and work with the LDA.

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South London Sub-region C/O Kingston Voluntary Action	Information & Communication Technologies	£228,118	The project will build on activity funded by ChangeUp 05 / 06 at borough, sub regional and regional levels - developing the ICT capacity of the VCS in the South London Sub-Region. This includes provision of customised ICT Support Services to the VCS; Co-ordination of ICT support across the sub-region; Transition to a hybrid social enterprise; Development of an ICT system to enable better communication across the sub-region, and better monitoring of 2nd tier / VCS infrastructure service provision at borough and sub-regional levels.
West London Sub-region C/O Hounslow Voluntary Sector Forum	Volunteering/Workforce Development/Other - Sub-regional Infrastructure Development	£ 46,454	West London Network (WLN) borough representatives have emphasised for WLN to provide or oversee the provision of a number of services that cannot be effectively provided at the single borough level. This includes gaps in the infrastructure for co-ordination and assistance at the sub-regional level. Previous Change Up projects began to address some of these gaps and are seeking to continue and expand on the work currently being undertaken. The proposed project seeks to extend the effectiveness of sub-regional forums or networks in which individual organisations take the lead - specifically supporting and strengthening the following: the Faith Forum, the Black Minority Ethnic & Refugee (BMER) Forum, the Environment Network, the Health Network, the Volunteering Network, the West London Training Forum (WLTF) and the Lesbian Gay Bi-sexual Transgender (LGBT) Forum. Planning to develop where appropriate in each of the above an independent, functioning consortium of voluntary sector groups to develop and deliver services, training and projects.